



Mission: To help residents of inner cities improve the quality of their lives to reflect individual God-given dignity and personal achievement

INTERCOM

Social Investment News

Vol. 10 No. 1

January 2002

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Mission – To help residents of inner cities improve the quality of their lives to reflect individual God-given dignity and personal achievement

To the Giver of All Gifts

Always, Lord, we are grateful for your bounty.
Always, Lord, we pray that you continue in your generosity.

Thank you, Lord

- Successful opening of new charter school and Early Learning Center
- Accomplishment of a model farm in Kenya
- Generosity of suburban parish (St. Rose of Lima, Short Hills, NJ) which donated funds for new door and entrance to Newark's St. Rose School.
- Jason Sehorn's (N.Y. Giant) several \$ 5000 down payment donations to prospective homeowners
- Realization of expansion of NCC Human Resource Department
- Msgr. Linder receiving a National Caring Award from the Caring Institute in Washington, DC
- Merger of Essex Valley Visiting Nurse Association and Care at Home with NCC Health Care, Inc., Department
- New building for NCC Technology
- Foster parents moving into homeownership with support system

Please, Lord

- Start construction on senior housing in Orange, NJ
- An end to red tape/stalling for the much-needed K-Mart project
- Completion of phase 2 – Community Hills homes
- Construction of Health building adjacent to Harmony House (transitional housing for homeless)
- Certification for Workforce Development programs from the *Council on Occupational Education*
- A swift and successful opening of NCC School for Licensed Practical Nursing
- Give us **peace** in our world
- Heal the broken-hearted especially those tragically touched by the NY World Trade Center attack and the plane crash in Belle Harbor, NY
- Teach us to appreciate the "other", to tolerate differences, to love our neighbor

Gateway to Work

Everyone is interested in the proverbial "bottom line". This includes the US Government.

A Return On Investment Study (ROI) was completed for Gateway to Work, NCC's answer to the Welfare to Work Program. The Study compares the investment of federal dollars into the Gateway to Work program with an estimate of the dollars returned to the community by those participants who completed the program and became gainfully employed.

For the year 2000-2001—

- Total returned to government—\$2,516,164— includes federal income tax, FICA, state income tax, state sales tax
- Public support saved – \$4,391,676—includes Welfare cash payments, medical assistance, food stamps, SSI/SSP, General Assistance
- Returned to the economy—\$6,478,621 salaries (less FICA, sales tax, state income and federal tax

Bottom line— over \$13,300,000 net gain to the public—a \$4.24 return on every dollar spent by NCC's Gateway to Work Program.

The credit for this successful operation goes largely to Leah Dade, Director of GTW who is tenacious in dealing with funding sources and creative in dealing with funds.

Special Innovation

Rapid transition to work

- Shop Rite/NCC partners in training
- Host Marriott food service
- Aramark
- Great Adventure

Employment Services

- Over 500 employers in NCC Job Bank
- Placed over 2000 since inception of welfare to work
- 70% placement rate

Results

- Transition up the ladder of self-sufficiency
- Average wage - \$8.00 per hr.

Resource Room

- Computerized adult basic education software – AZTEC
- Mavis Beacon
- Job Readiness evaluation
- Online Training
- Distance Learning

Support Services

- Transportation
- Child Care
- Clothing Boutique

Integral Parts

- Comprehensive Assessment
- Job Readiness Training
- Workplace literacy-based curriculum

Tribute

A legend in his own time, **Joe Chaneyfield** died in October, 2001. He was vice President of NCC Board and one of the two last "founder"-members of the Board.

Joe was a big strong bear of a man who could quell a riot simply by walking into it. He was also as gentle as a lamb; he could not refuse a plea for help.

Daily, Joe sat at a rear table in NCC **World of Foods** where his supplicants lined up – "Please, Mr. Chaneyfield can you find me a job? "Mr. Chaneyfield, I just been evicted. Does NCC have an apartment for me?" Joe would promptly call NCC Human Resources to try to finesse a positive answer for those in need. Whatever the outcome, Joe's genuine concern for petitioners made them stand a tad taller.

Joe spent the last thirty-five years of his life as a faithful servant of the poor people of Newark. He was an advocate for better housing, better schools and better jobs.

Mr. Chaneyfield, go in peace.

Operation Vaccination

According to the Center for Disease Control, Newark ranks very low for child immunization rates –

New Jersey State	78%
Newark	65%
Nation	80%

What causes this?

The only contact poor mothers and children have with health care providers is the emergency room of the nearest hospital when a serious accident occurs. Too many mothers have no pre or post natal care.

NCC, aware of this problem, is working with the University of Medicine and Dentistry of NJ (UMDNJ) to reach out to our most vulnerable population. With NCC social workers, housing managers, youth workers, program directors, and other staff members, NCC can touch hundreds of families.

Diphtheria, whooping cough, measles, polio, and tuberculosis are serious threats to residents of the inner city (Additionally, HIV infection remains at a frightful rate)

NCC's Human Development Director, Florence Williams, has announced that the initial goal of the program is to reach 500 children under the age of three.

This project may very well be a template for other inner cities with similar health care problems. NCC is the community-based group to bring the message to the parent and the parent and child to the health care dispenser

Social Investment

"Our thanks should be as fervent for mercies received, as our petitions for mercies sought"

— Charles Simmons

NCC is most grateful to its social investors who consistently reinvest at 8% in the work of improving the quality of life in Newark.

Providing essential social services which are unfunded or underfunded is important for the integrity of our mission. Your investment helps.

Thank you, again, for supporting NCC.

Best wishes for a truly peace-filled and happy new year

Gerri Mulligan

Gerri Mulligan, Director of Hispanic Development came to New Community in 1998. Her background and references made her eminently suited for the position. She had worked for eleven years as a community development specialist in Mexico and El Salvador.

The Hispanic Development Department (HDD) has profited greatly by Gerri's leadership. She and staff meet the needs of Hispanics through a multi-service organization. HDD now has an immigration Service, credited by the Board of Immigration; with a para-legal available for 20 hours per week. There is a minimal fee for the service. The department has received a grant for classes for the low income taxpayer. Professionals teach the "students" their rights and their responsibilities as a taxpayer. Gerri has a new temporary agency, NewSource Staffing. Staff works with clients to find a suitable employer. They strongly encourage participation in English as a Second Language (ESL) which will dispel the language barrier — a deterrent to employment. In effect, the HDD is a bridge, a stepping stone, for the unemployed as well as underemployed immigrant. On any given day there are at least ten people with different problems who arrive at the HDD office.

Gerri and her husband, Charlie, are advocates for the poor, the abused, and the politically invisible. They are regular visitors to the Elizabeth Detention Center for refugees seeking asylum (Some detainees have lingered for four years). They have set up advocacy organizations:

- Interfaith Refugee Action Team in Elizabeth. (IRATE) The Mulligans are irate over injustices (This remarkable couple have even taken one young man into their own home for several months)

- First Friends - lots of communication, rallies, and prayer services to keep hope alive.

The Mulligans also visit the Passaic County Jail every Sunday morning from 7:30 a.m. to 1:00 p.m. They offer three Catholic services, including homilies for all inmates. They meet and greet and endeavor to encourage leadership and ability for the inmates to conduct their own service.

Gerri Mulligan was born and raised in Cleveland, Ohio. She received her BS, St. John's College, OH; MA, Wesleyan College, CT, Liberal Studies in Fine Arts; MTS, Maryknoll School of Theology. She has taught every level from kindergarten through graduate school both in the USA and South America. Every year, Gerri is the Artist-in-Residence during Maryknoll's summer session.

In November 2001, Gerri sponsored a Woman's Invitational-Artists/Advocates at Ursuline College in Cleveland.

Gerri Mulligan is a quietly optimistic refined woman of great passion and strength with a bias for the poor and those unjustly accused—the embodiment of the NCC Mission.



**"There are creative solutions to problems —
think outside of the box"**

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